

**Table 1: Worker Health and Safety Laws and Regulations – Overview of Asian Countries**

(from Redlog Environmental's Blog HSE Asia - An Overview of Occupational Health and Safety (OHS) Laws and Regulations in Asia and the Middle East)

Country	GDP (USD) 2014	Fatality/100K Workers /Yr	Approx. No. Laws&Regs.	Promulgation of OHS Law	Primary OHS Law(s)
<b>Western</b>	<b>\$ 50,116</b>	<b>3.00</b>	<b>347</b>	<b>1972</b>	<b>(median values)</b>
United Kingdom	\$ 45,603	0.80	353	1974	Health and Safety at Work etc. Act 1974
United States	\$ 54,630	5.20	341	1970	Occupational Safety and Health Act of 1970
<b>North-East Asia</b>	<b>\$ 27,971</b>	<b>4.64</b>	<b>33</b>	<b>1986</b>	<b>(median values)</b>
China	\$ 7,594	10.50	126	2001	Code of Occupational Disease Prevention of PRC (2001) and Production Safety Law of the PRC (2002).
Hong Kong	\$ 40,170	4.95	33	1997	Occupational Safety Health Ordinance (1997)
Japan	\$ 36,194	3.20	88	1972	Industrial Safety and Health Law (1972)
Macau	\$ 96,444	4.64	6	1982	General Regulation on Occupational Safety and Hygiene in Industrial Establishments (1982)
Mongolia	\$ 4,170	19.90	11	none	No specific OHS legislation in place; OHS primarily under Labor Law (1999)
South Korea	\$ 27,971	4.23	18	1990	Industrial Safety and Health Act (1990)
Taiwan	\$ 22,598	3.31	56	1974	Labor Safety and Health Act (1974)
<b>South-East Asia</b>	<b>\$ 2,843</b>	<b>22.10</b>	<b>29</b>	<b>2000</b>	<b>(median values)</b>
Brunei	\$ 40,776	10.00	12	2009	Workplace Safety and Health Order (2009)
Cambodia	\$ 1,084	28.30	29	none	No specific OHS legislation in place; OHS primarily under Labour Law (1997)
Indonesia	\$ 3,515	20.90	42	1970	Work Safety Act (1970) and The Health Act (1992)
Laos	\$ 1,708	28.80	3	none	No specific OHS legislation in place; OHS primarily under Labour Law (1994)
Malaysia	\$ 10,538	18.30	28	1994	Occupational Safety and Health Act (1994)
Myanmar	\$ 1,198	26.00	10	none	No specific OHS legislation in place; OHS primarily under Factory Act (1951)
Philippines	\$ 2,843	20.00	29	1978	The Occupational Safety and Health Standards (1978)
Singapore	\$ 56,287	1.60	33	2006	Workplace Safety and Health Act (2006)
Thailand	\$ 5,561	23.30	31	2011	Safety, Occupational Hygiene and Workplace Environment Act (2011).

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Timor-Leste	\$ 1,280	n/a	1	none	No specific OHS legislation in place; OHS primarily under Labour Code (2012)
Vietnam	\$ 2,052	27.00	83	none	No specific OHS legislation in place; OHS primarily under Labour Code (2002)
<b>South Asia</b>	<b>\$ 1,631</b>	<b>19.50</b>	<b>10</b>	<b>2007</b>	<b>(median values)</b>
Bangladesh	\$ 1,097	26.40	13	none	No specific OHS legislation in place; OHS primarily under Factory Act (1965)
Bhutan	\$ 2,379	n/a	3	2007	Labour and Employment Act (2007)
India	\$ 1,631	11.50	34	none	No specific OHS legislation in place; OHS primarily under Factory Act (1948)
Maldives	\$ 8,625	13.91	1	none	No specific OHS legislation in place; OHS primarily under Employment Act (2008)
Nepal	\$ 698	29.90	3	none	No specific OHS legislation in place; OHS primarily under Labour Act (1992)
Pakistan	\$ 1,334	20.70	10	none	No specific OHS legislation in place; OHS under several different pieces of legislation, e.g., Factories Act (1934)
Sri Lanka	\$ 3,631	18.30	20	none	No specific OHS legislation in place; OHS primarily under Factories Ordinance (1942)
<b>Central Asia</b>	<b>\$ 2,603</b>	<b>18.30</b>	<b>11</b>	<b>1993</b>	<b>(median values)</b>
Afghanistan	\$ 666	19.90	5	none	No specific OHS legislation in place; OHS primarily under Labor Law (2007)
Kazakhstan	\$ 12,276	10.70	19	none	No specific OHS legislation in place; OHS primarily under Labor Code (2007)
Kyrgyzstan	\$ 3,169	18.60	6	none	No specific OHS legislation in place; OHS primarily under Labor Code (2004)
Tajikistan	\$ 1,099	18.60	15	none	No specific OHS legislation in place; OHS primarily under Labor Code (1997)
Turkmenistan	\$ 9,032	17.90	6	none	No specific OHS legislation in place; OHS primarily under Labor Code (2009)
Uzbekistan	\$ 2,038	18.00	18	1993	Law on Occupational Safety and Health (1993)
<b>Middle East</b>	<b>\$ 15,486</b>	<b>15.70</b>	<b>10</b>	<b>1987</b>	<b>(median values)</b>
Bahrain	\$ 25,198	15.70	30	none	No specific OHS legislation in place; OHS primarily under The Labour Law for the Private Sector (1976)
Iran	\$ 5,293	16.80	5	none	No specific OHS legislation in place; OHS primarily under the Labour Law (Labour Code) (1990)

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Iraq	\$ 6,433	14.20	22	none	No specific OHS legislation in place; OHS primarily under the Labour Law (1996)
Israel	\$ 37,032	14.60	4	1970	Worker Safety Ordinance (1970)
Jordan	\$ 5,423	15.60	10	none	No specific OHS legislation in place; OHS primarily under the Labour Law (1987)
Kuwait	\$ 52,196	13.30	18	none	No specific OHS legislation in place; OHS primarily under Law Concerning Labour in the Private Sector (2010)
Lebanon	\$ 10,139	15.90	9	2004	Decree No. 11802 on Occupational Prevention, Safety and Health (2004)
Oman	\$ 20,832	18.90	12	none	No specific OHS legislation in place; OHS primarily under the Labour Law (1973)
Palestine	\$ 1,924	n/a	1	none	No specific OHS legislation in place; OHS primarily under the Labour Law (2000)
Qatar	\$ 93,397	15.10	6	none	No specific OHS legislation in place; OHS primarily under the Labour Law (2004)
Saudi Arabia	\$ 25,409	15.70	13	1969	Royal Decree No. 21 on Safety in the Workplace (1969)
Syria	\$ 4,685	17.70	23	2010	Legislative Decree No. 28 relating to Occupational Safety and Health (2010)
United Arab Emirates	\$ 42,522	15.90	5	none	No specific OHS legislation in place; OHS primarily under the Federal Law on Labour (1980)
Yemen	\$ 1,473	17.00	3	none	No specific OHS legislation in place; OHS primarily under the Labour Code (1995)

**Notes:** Data are largely from the International Labour Organization web site (<http://www.ilo.com>), supplemented with other sources such as country-specific government websites. In many jurisdictions there are also local regulations that add to these, e.g., in many of the GCC countries industrial cities/estates have their own requirements that are more restrictive and comprehensive than the national ones – these local requirements are not included in this table. No warranty is made to the accuracy of these data.

Feel free to use as needed, but we would appreciate an acknowledgement of the source: <http://redlogenv.com/worker-safety/an-overview-of-worker-health-and-safety-laws-and-regulations-in-asia>.